**IDEAL CUSD #999 MENTOR APPLICATION**

**Applicant Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Years of Teaching Experience: \_\_\_\_\_**

**Present Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Description of Mentor Duties:** The mentor will aid in the induction of new teachers into the school and help the mentee in the process of integration. The mentor will participate in mentor training activities and new-teacher orientation in the summer before school begins, will follow district requirements for the mentoring program, will provide peer evaluations of new-teachers, written feedback, and aid in the collection and documentation of required activities along with other duties as needed.

**Mentor Characteristics:** Good attendance, strong interpersonal skills, a positive attitude, organizational knowledge of district, teaching competence, patience, trustworthiness, flexibility, confidence, ability to work with other adults, professionalism, sensitivity to other viewpoints, an active and open listener, a good role model, and has a strong commitment to the school and the mentoring program.

What personal and professional qualities would you bring to mentoring a new teacher?

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What steps have you taken to stay current on PERA, Common Core, technology and other Ideal School and district initiatives?

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What do you hope to gain from becoming a mentor?

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**Applicant Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_**

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| ***Characteristic*** | ***Max Pts.*** | ***Rating*** |  ***Comments*** |
| Good attendance | 3 |  |  |
| Strong interpersonal skills | 3 |  |  |
| Positive attitude | 3 |  |  |
| Organizational knowledge of district | 3 |  |  |
| Teaching competence | 3 |  |  |
| Patience | 3 |  |  |
| Trustworthiness | 3 |  |  |
| Flexibility | 3 |  |  |
| Confidence | 3 |  |  |
| Ability to work with other adults | 3 |  |  |
| Professionalism | 3 |  |  |
| Sensitivity to other viewpoints | 3 |  |  |
| Active and open listener | 3 |  |  |
| Good role model | 3 |  |  |
| Excellent communication skills | 3 |  |  |
| Strong commitment to the school and mentoring program | 3 |  |  |
|  |  |
| **Total** | 51 |   |  |

**Rater’s Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­­­­\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_**